## What is Psychology Discovering about Heroes?

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Hero Round Table 2022







10.6%



(Papadatou-Pastou et al., 2020)



## 10.6% Heroes may be more common!



### Two examples of heroism

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"I stood up against unfair and unethical practices in my workplace. It involved standing up to my direct supervisor and going to their manager so I was worried."

### Do these sound like something you could experience?

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"I stood up against unfair and unethical practices in my workplace. It involved standing up to my direct supervisor and going to their manager so I was worried."

Exemplar Studies

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Retrospective Analysis

Exemplar Studies



Retrospective Analysis

Proxy Measures of Heroism

(Franco et al., 2016; Heiner, 2018; Schmid Callina et al., 2017; Walker, 2017)





### Scientific measurement tools must be <u>reliable</u> & **valid**

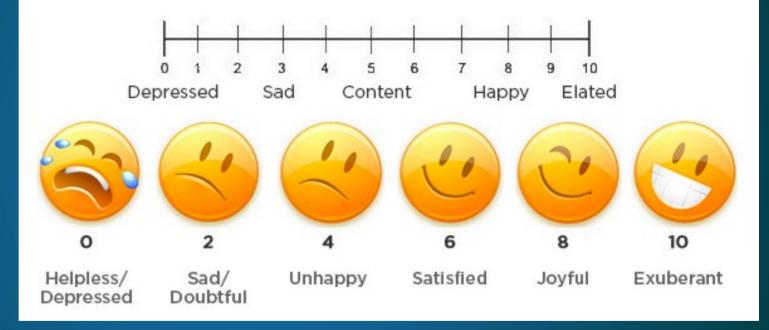


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# Cartente Rein

#### STATE SCALE



### Defining Heroism

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### Risk

Undertaken voluntarily with recognition of possible costs

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### Benefit To non-relative others

- 1) Risk your physical safety to benefit others
- 2)
- 3)
- 4)

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- 2) Risk your job to reveal the unethical behavior of a supervisor
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- 1) Risk your physical safety to benefit others
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- 3) Risk social consequences to help a stranger
- 4)

- 1) Risk your physical safety to benefit others
- 2) Risk your job to reveal the unethical behavior of a supervisor
- 3) Risk social consequences to help a stranger
- 4) Return into a burning building to save a stranger

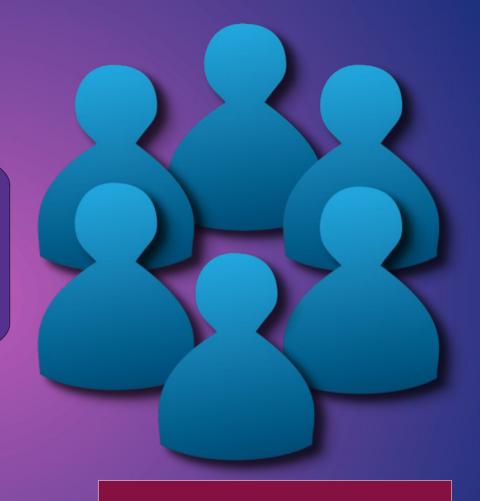
### Face Validity



Heroism Experts

### Face Validity

How closely does this question fit your definition of heroism?



Heroism Experts

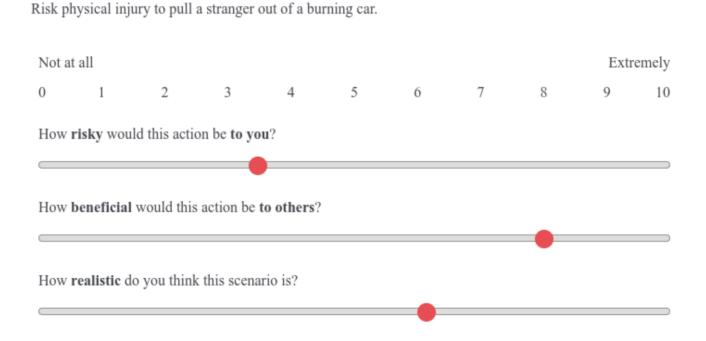
### Risk

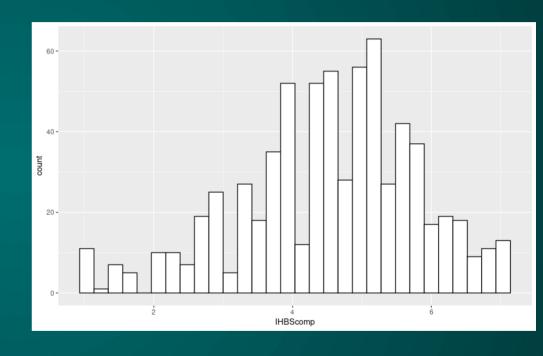
Undertaken voluntarily with recognition of possible costs

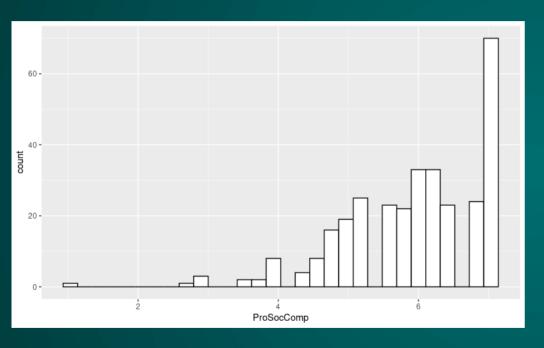
### Benefit

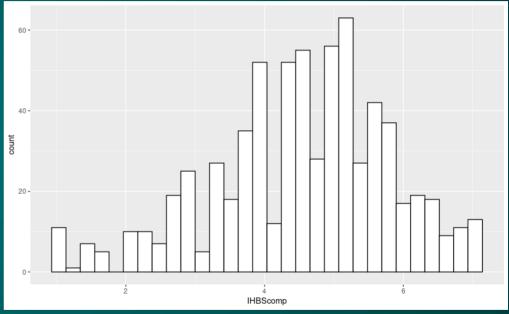
To non-relative others

**Preview Question** 

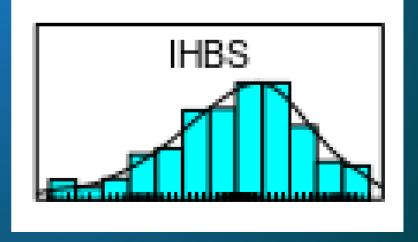




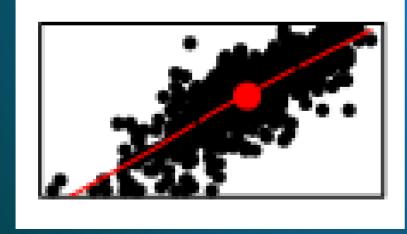


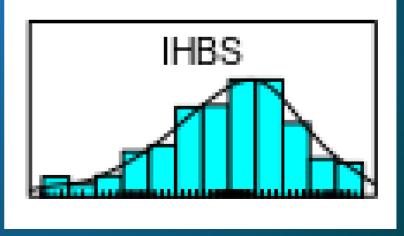




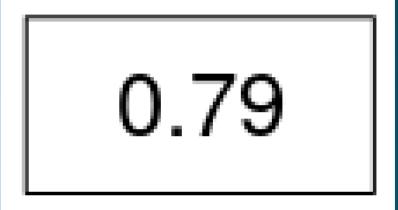


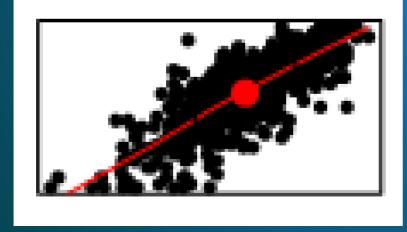


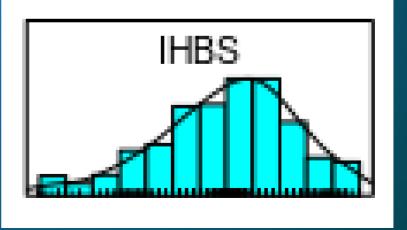


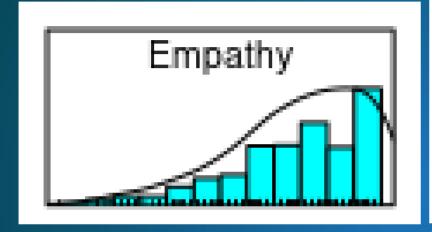




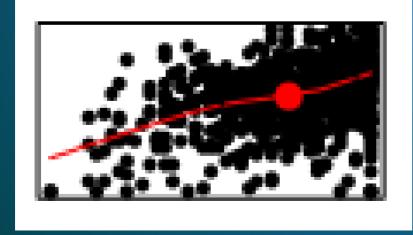


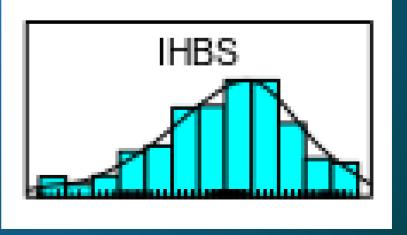


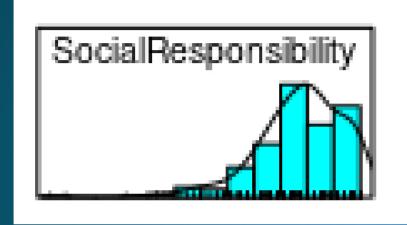




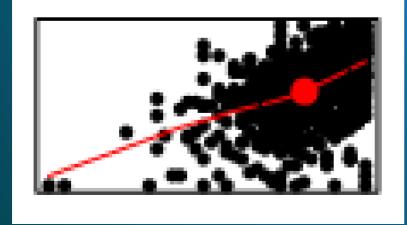


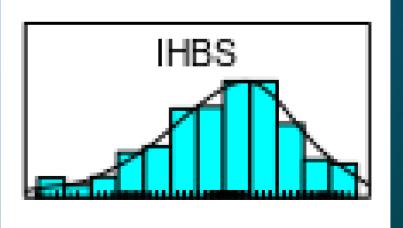




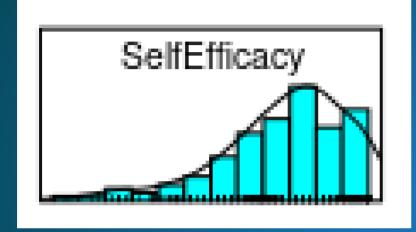




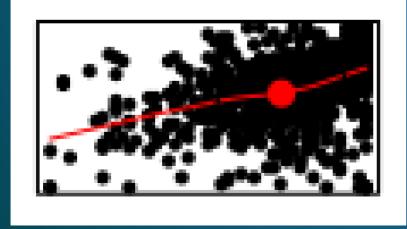


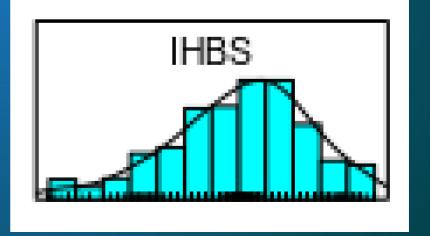


#### Convergent Validity









## This is good evidence the heroism scale collects valid data

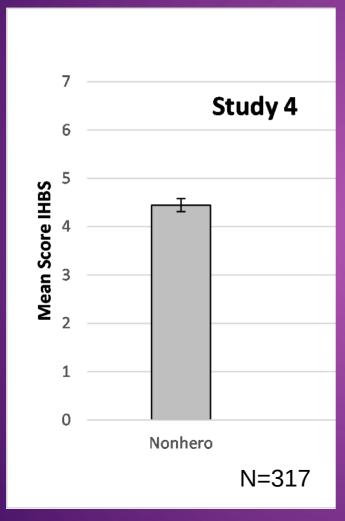
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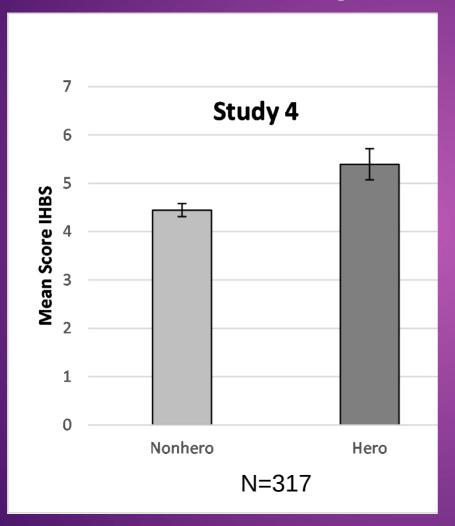


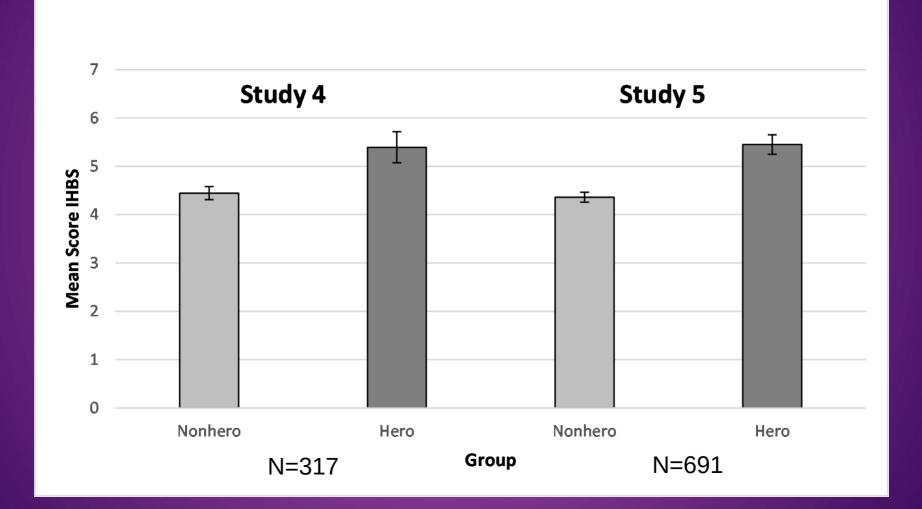
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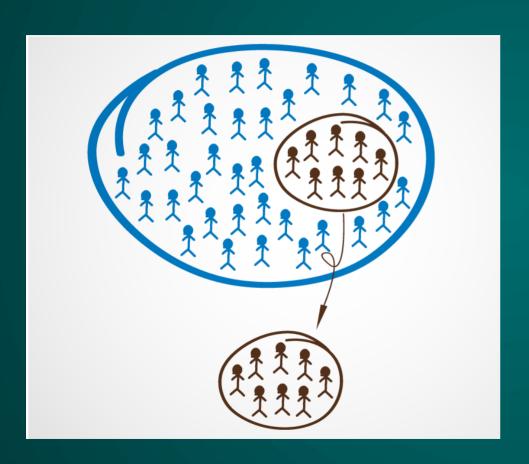




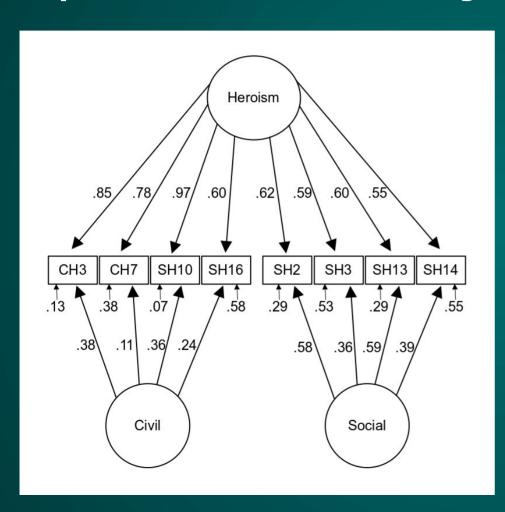


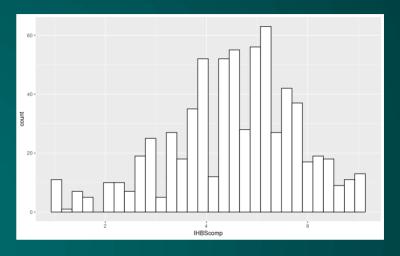






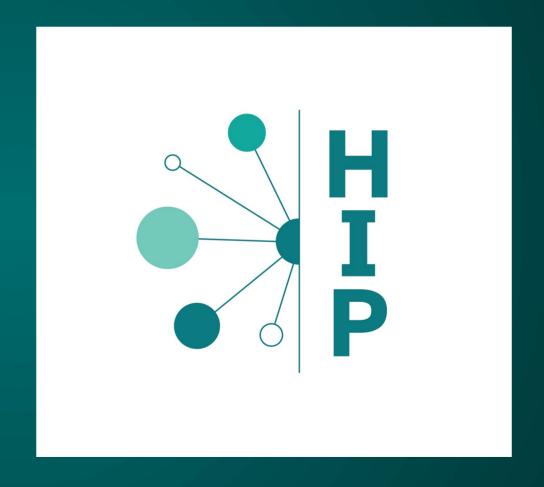
Identify larger samples of heroes before they act





More easily test theories and relationships

Test if heroism training is working as intended



More easily examine the development of heroes





#### New discoveries about heroes!

13%
Heroes

#### New discoveries about heroes!

13%
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14%
Heroes

### 10.6%



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(Papadatou-Pastou et al., 2020)

## 8% Object of the second of the

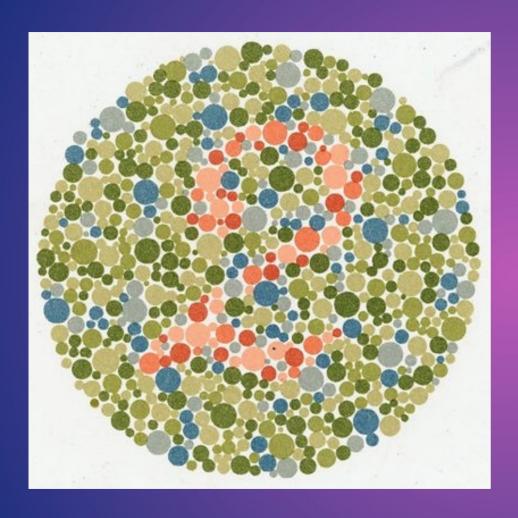
## 8% Of the second of the second



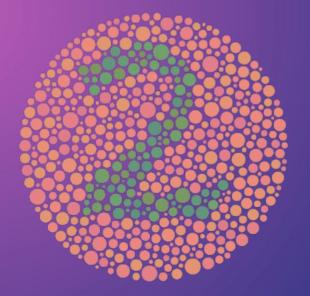


(Motorcycle Industry Council, 2019)

# 8% White Males Colorblindness



8%
White Males
Colorblindness



#### New discoveries about heroes!

13%
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"I spent months speaking out, and working to fix our contaminated water supply in Flint. I was threatened while distributing clean water."

"I stood up against an organization that was responding inappropriately to sexual harassment, and advocated for better policies and responses even though it meant going up against multiple authority figures and putting myself at risk of loosing my job."

"At my job they tried to force us to work 12 hour days without pay. In a public meeting I called out the department head and submitted my 2 weeks notice. Others followed and the department backed down."

"I saved someone from a dog attack in a park, I was bit in the process."





### Thank You!

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